

## **FINAGLE A BAGEL: APPLICATION FOR EMPLOYMENT**

Finagle A Bagel is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, disability, genetic information, veteran status, or any other class protected by law.

**Personal Information (Please Print)**

**Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

\_\_\_\_\_  
 Last Name First Name Middle Name

\_\_\_\_\_  
 Address Apartment # City/Town State/Zip

\_\_\_\_\_  
 Home Telephone Alternate Telephone

Position(s) applied for \_\_\_\_\_ Date you can start: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Type of employment desired: Full-time  Part-time

Shift desired: Morning  Afternoon/Evening  Overnight Shift

Assigned hours and shifts may vary and are not guaranteed. Management reserves the right to adjust schedules to suit the needs of the business.

Have you ever worked for Finagle A Bagel before? Yes  No  *if yes, when and which location:* \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

Are you legally authorized to work in the United States? Yes  No

If you are offered employment by Finagle A Bagel and you are under 18, can you furnish a work permit? Yes  No

**All offers are subject to verification of citizenship or work authorization status. If you are offered employment, you will be required to submit verification before you begin working.**

**Employment History**

List below the names of all your employers. You may include information about verified work performed on a voluntary basis and military service. If you include military service, list the service, dates served, final rank, and type of discharge.

**LIST PRESENT OR MOST RECENT EMPLOYER FIRST**

Dates (start/end)	Name of Employer	Address	Title/ Nature of work	Salary	Reason for Leaving

Which of these jobs did you like best? \_\_\_\_\_

What did you like most about it? \_\_\_\_\_

Are you employed now? Yes  No

*If yes, may we inquire of your present employer? Yes  No*

Do you have any commitments to another employer, which might affect your employment with us? Yes  No

If so, please explain: \_\_\_\_\_

Are you subject to any restrictive covenants from prior employment such as agreements to protect confidential or proprietary information or agreements not to compete? If so, please explain: \_\_\_\_\_

**Business References**

Please provide the following information regarding 3 persons, not related to you, who have known you **professionally** for more than one year.

Name	Address and Telephone Number	Business	Years Acquainted

**Educational Information**

Type of School	Name	Subjects Studied/ Academic Honors	Did you Graduate?	Number of Years Attended
High School				
College/Address				
Graduate School/Address				
Trade/Business School				
Other/Certificates				

**AGREEMENT: (Please read the following statements carefully before signing).**

1. I certify that all information on this application and any other material provided by me is true and complete. I understand that false or misleading statements, misrepresentations, or omissions on this application, or any accompanying resume or other materials shall be grounds for refusal to hire or immediate dismissal.
2. I authorize Finagle A Bagel to investigate any and all statements contained in this employment application. I further authorize all of the references, schools, and employers listed in this application to give Finagle A Bagel any and all information concerning my education, my previous employment, my job performance, and any pertinent information they may have about me, personal or otherwise. I hereby release Finagle A Bagel from all liability for any damage that may result from obtaining or using any such information.
3. I also understand and agree that employment with Finagle a Bagel is "at will" and that an "at will" employee may resign or be terminated at any time and for any reason, without advance notice. No representative of Finagle A Bagel has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized representative of Finagle A Bagel.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*It is unlawful in Massachusetts to administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.*

-----